	Existing pay	Average cost.		Proposed pay	Average cost
	Rs.	Rs.		Rs.	Rs.
1 Superintendent ...	200—20—400	322—2—9	1 (Half pay) Indl. Engineer ...	400—30—700	273—1—3
1 Foreman ...	100—10—150+30	133—1—3 +30	1 Asst. Supt. ...	150—15—300	241—2—3
1 Chargeman ...	87	87	1 Chargeman ...	80	80
1 Do ...	77	77	Do ...	75	75
1 Do ...	67	67	Do ...	70	70
1 Time-keeper ...	30	30	1 Time-keeper and Labour clerk ...	35	35
1 Cost clerk ...	30	30	1 Material and foundry clerk ..	35	35
1 Do ...	25	25			
1 Accountant ...	87	87	1 Accountant ...	87	87
1 Assistant Accountant ...	45	45	1 Assistant Account and Cashier ...	45	45
1 Do ...	35	35	1 Assistant Accountant	35	35
1 Head clerk ...	45	45	1 Head clerk ...	45	45
1 Workshop clerk ...	40	40			
1 Deputy clerk ...	30	30			
1 Typist ..	35	35	1 Typist ...	35	35
1 Draftsman ...	67	67	1 Draftsman ...	50	50
1 Assistant Draftsman ...	50	50			
1 Tracer ..	35	35			
1 Store-keeper ...	60	60	1 Store-keeper ...	60	60
1 Sub do ..	35	35	1 Sub do ...	35	35
1 Store Accountant ...	50	50	1 Store Accountant ..	50	50
1 Ledger-keeper ...	35	35	1 Ledger-keeper ...	35	35
1 do ...	30	30			
1 Attender ...	20	20	1 Attender ..	20	20
1 Gate-keeper ...	23	23			
1 Peon ..	12	12			
3 Peons ...	33	33	3 Menial staff ..	68	68
	On wages.				
Material clerk ...	45	45			
Foundry do ...	35	35			
Store do ...	23	23			
Laskar ...	28	28	Laskar ..	18	18
Do ...	23	23	Do ...	15	15
Do ..	11½	11½	Do ...	12	12
Total ...		1,734—1—18			1,420